

MINIMUM WAGES ORDER 2022

Effective from 1 May 2022, the monthly minimum wage will be increased to RM1,500 nationwide*.

The new minimum wage is applicable to:

- Employer with 5 or more employees
- Employer who carries out a professional activity classified under the Malaysia Standard Classification of Occupations (MASCO) regardless of the number of employees

**This Order shall not apply to a domestic servant as defined under subsection 2(1) Employment Act 1955, subsection 2(1) Sabah Labour Ordinance and subsection 2(1) Sarawak Labour Ordinance.*



Monthly Minimum Wage				
Monthly	Daily			Hourly
RM1,500	Number of working days in a week			RM7.21
	6	5	4	
	RM57.69	RM69.23	RM86.54	

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From 1 May 2022 to 31 December 2022, some employers are exempted from implementing the new minimum wage.

- There is a temporary exemption until 31 December 2022 for employers with less than five employees. However, effective from 1 January 2023, the new minimum wage rates will apply to all employers.
- The applicable rate for employers with the temporary exemption are as below:



Area	Minimum Wages Rate			
	Monthly	Daily		Hourly
City Council or Municipal Council area	RM1,200	Number of working days in a week		RM5.77
		6	RM46.15	
		5	RM55.38	
Other than City Council or Municipal Council area	RM1,100	6	RM42.31	RM5.29
		5	RM50.77	
		4	RM63.47	